



## SUPPORTING YOUR SAFEGUARDING TEAM

**Safeguarding children is of the paramount importance in all education settings.**

Over time, the role of schools in safeguarding has grown and evolved as they bridge an often widening gap between schools and services.

Safeguarding in schools is complex with staff dealing with life or death situations. Recent Serious Case reviews have only served to remind schools of their deep responsibility to the children in their care.

We know, through our work with schools and from our school-based associate coaches, that there are many committed and morally-driven professionals intervening with or responding to significant safeguarding matters. Many schools and trusts are investing in additional staffing capacity to respond to the growing volume of safeguarding challenges faced by the young people they serve.

Alongside the growing appreciation of the challenges faced by young people, there is rightly a similar realisation of the need to **support those providing this intensive, often high-stakes and emotionally demanding safeguarding and pastoral care.**

Leadership Edge is committed to enabling school and academy staff to thrive in their work in order to best serve the children in their care. We are able to use our coaching skills to help you develop a robust practice of support in your school, so your safeguarding professionals feel valued and safe in their vital roles.

The following services are designed for all layers of school staff with responsibility for strategically or operationally leading safeguarding. This includes trustees and governors, MAT Leaders with responsibility for safeguarding, DSLs, Pastoral Teams, and any member of staff working with vulnerable young people. This could be those working across Local Authorities, Multi Academy Trusts, individual schools and academies, Pupil Referral Units and Alternative Provisions.



## 1:1 EMOTIONAL SUPPORT COACHING

Our trained associate coaches can be allocated to work 1:1 with staff working most closely with particularly challenging cases, or those members of staff in need of additional emotional support. DLSS, senior leaders and Directors of Safeguarding all need time and space to talk through the often overwhelming feelings of accountability.

In their individual coaching sessions, the participant can safely and confidentially process the emotional burden of their work. Each session lasts 60 minutes and concentrates on working through the emotional toll of their ongoing work and/or current issue. Focus will also be given to creating habits of wellbeing and building resilience. However, our Pure Coaching approach is a non-directive experience and the content of each session will be purely the agenda of the participant.

Although your Leadership Edge coach will have a background in safeguarding in schools, if it becomes apparent that expert guidance is required regarding any case work, the participant will be encouraged to identify a source of internal expertise within your organisation who could provide the answers they need. Alternatively, we are able to refer the participant to our partner safeguarding consultant with a leading knowledge and reputation in this field (additional charges will apply).

*“To be really listened to in a work situation is an unfamiliar feeling. Quite often it is clear that someone is hearing your words but not listening to them. During these sessions, I felt like I was understood and my thoughts mattered.” - Amandeep*



### **PACKAGE PRICES per person:**

3 sessions: over one school term or business quarter: £360 +VAT

6 sessions: over six half terms or per calendar year: £700 +VAT

11 sessions: over each month or per calendar year (excluding August): £1200 +VAT

For more information, or to register your interest, please email [info@leadershipedge.org.uk](mailto:info@leadershipedge.org.uk) or visit [www.leadershipedge.org.uk](http://www.leadershipedge.org.uk)