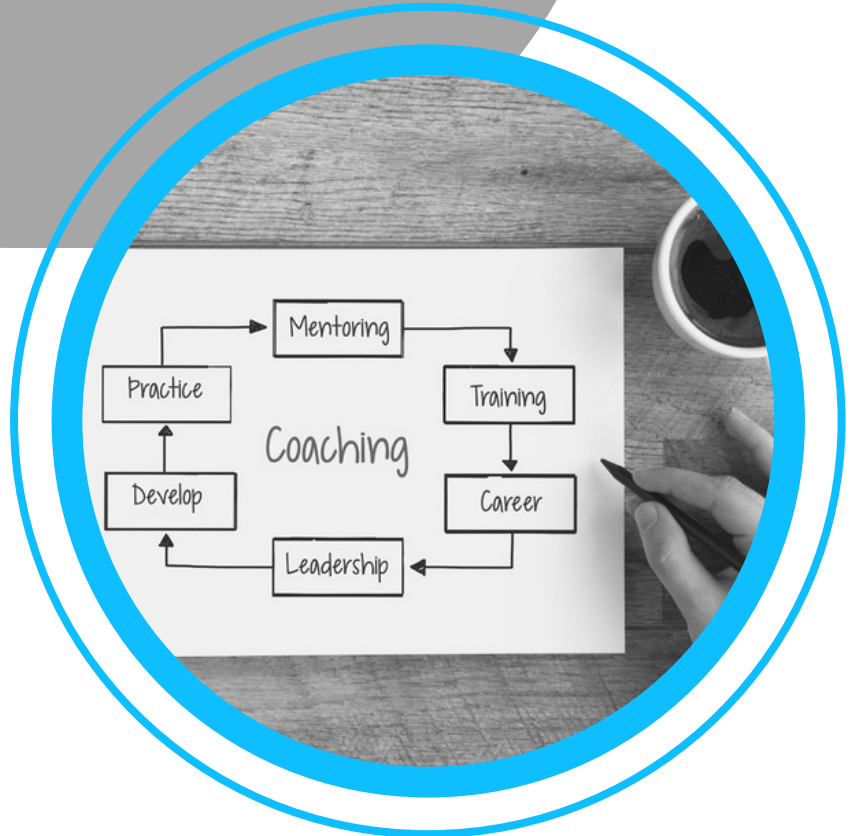


# COACH TRAINING QUALIFICATIONS

LEVEL 5 CERTIFICATE IN EFFECTIVE  
COACHING & MENTORING

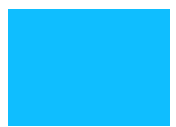
2023-24



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[www.educoach.uk](http://www.educoach.uk) | [info@educoach.uk](mailto:info@educoach.uk)



# OUR SERVICES

**GreyCircle is a learning and development consultancy, specialising in providing education professionals with executive coaching, qualifications and training to support leadership, professional and personal development**



## **A team of fully qualified Executive Coaches**

GreyCircle foster ongoing coaching relationships with our clients. Our approach involves pairing staff with an impartial coach who they can trust with confidence helping to navigate any issues through a framework of support and challenge. You can feel confident in the guidance and expertise knowing we are committed to help you achieve your goals



## **GreyCircle is an approved qualification centre**

for the delivery of Institute of Leadership & Management (ILM) and City & Guilds qualifications. We provide education professionals with opportunities to become accredited and qualified coaches and mentors through the ILM Level 5 Certificate in Effective Coaching & Mentoring



## **GreyCircle deliver training and consultancy**

on the topics of leadership, professionalism, onboarding and culture development. We conduct personality and behaviour-trait profiling for leadership groups, enabling the development of high-performing teams through a better understanding of each other



## **A trusted associate to a range of schools, trusts and groups**

EduCoach, part of GreyCircle, provide executive coaching, training and support to a wide selection of schools, with a team of fully qualified Executive Coaches and experienced school leaders. For school leaders, by school leaders

### **Services include:**

- **Leadership & Executive Coaching** - professional development
- **Team Development Coaching** - support, development and performance
- **Qualifications** - delivery of ILM qualifications in coaching and mentoring
- **Training** - leadership, onboarding, culture, communication and behaviours
- **Personality Profiling** - Facet5 psychometric assessments for individuals and teams
- **Consultancy** - culture development, employee engagement and onboarding



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# QUALIFICATION OUTLINE

## ILM LEVEL 5 CERTIFICATE IN EFFECTIVE COACHING AND MENTORING

ACCREDITED BY THE INSTITUTE OF LEADERSHIP AND MANAGEMENT



The world of work is changing. Our research shows that developing coaching and mentoring skills at every level of an organisation is the key to unlocking potential and increasing productivity.

Whether it's helping to shape the careers of talented individuals, encouraging innovative ideas and new perspectives or simply building resilience in preparation for the challenges ahead, coaching and mentoring skills can be used every day to improve performance



### Course Overview

The Institute of Leadership and Management Level 5 Certificate in Effective Coaching and Mentoring qualification equips practising managers and professionals with the knowledge, skills and confidence to introduce coaching and mentoring into the workplace and perform effectively as management coaches.

Explore the management of coaching as well as developing skills, confidence and competence of coaching at a managerial level. This qualification will enable you to increase efficiencies, retain talent, set and drive positive behaviours while providing a platform for effective communication.

The Institute of Leadership and Management Level 5 Certificate in Effective Coaching and Mentoring qualification is designed for managers with responsibility for coaching and mentoring as part of their day-to-day role.

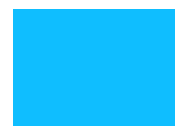
### The Main Aims

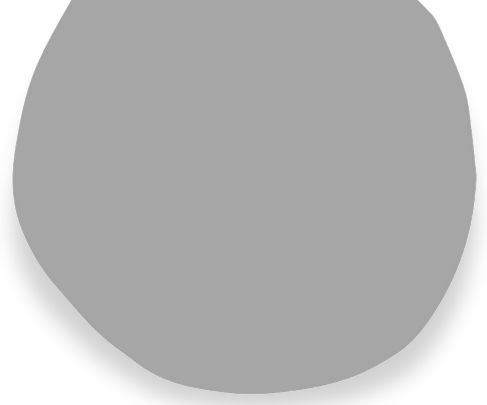
A skilled coach or mentor is an invaluable asset to any organisation. As well as increasing confidence and motivation, ILM's coaching and mentoring qualifications improve management performance, conflict resolution, communication and interpersonal skills.



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# COACHING AND MENTORING

## POSITIVELY IMPACTS THE WORKPLACE IN A VARIETY OF WAYS:

- Stronger teams
- Increased independent thinking and working
- Developmental leaders
- Support for talent
- Improved ability to align employees to the organisation's culture and ethos
- A more inclusive culture
- Improved employee satisfaction scores and staff retention



### Course Agenda

This is a highly practical, experiential and for many, transformational course which focuses on the development and refining of coaching competencies, combined with learning tools, techniques and approaches.

We offer a face to face course experience as well as a 100% virtual programme. The in-person course is spread across 4 x face to face days plus 3 x virtual seminars. The virtual course programme is spread across 4 x days of online learning plus 3 x online seminars. Whichever route you undertake, the whole course, including completion of assignments takes approximately 9-12 months to complete, depending on your pace of independent study and ability to fulfil the practical coaching hours required.



### Assignments

The Certificate programme consists of three assignments (shown below). There is an assignment to test your knowledge and understanding of core coaching and mentoring principles, a portfolio of coaching evidence and a reflective journal to capture your development as a coach or mentor. The practical nature of the assessments is an opportunity to embed skills in reality, rather than concept.

- Assignment: Understanding the Skills, Principles and Practice of Effective Coaching and Mentoring within an Organisational Context (6 credits)
- Portfolio: Undertaking Effective Coaching or Mentoring within an Organisational Context (5 credits)
- Reflective Journal: Reviewing Own Ability as a Coach or Mentor within an Organisational Context (5 credits)



# FEES

## ILM LEVEL 5 CERTIFICATE IN EFFECTIVE COACHING & MENTORING

ACCREDITED BY THE INSTITUTE OF LEADERSHIP AND MANAGEMENT

### FACE TO FACE



4 X DAYS FACE TO FACE  
LEARNING AT A PREMIUM  
QUALITY VENUE



3 X  
VIRTUAL  
SEMINARS



LUNCH &  
REFRESHMENTS AT 4 X  
FACE TO FACE DAYS

**OPEN COHORT COURSES - £2,450PP\***  
EXCLUSIVE COHORTS ARE AVAILABLE

### VIRTUAL



4 X DAYS ONLINE  
LEARNING



3 X VIRTUAL  
SEMINARS

**OPEN COHORT COURSES - £1,880PP\***  
EXCLUSIVE COHORTS ARE AVAILABLE  
\*ALL PRICES SUBJECT TO VAT



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