

COACHING & MENTORING QUALIFICATIONS FOR SCHOOL LEADERS

ILM LEVEL 5 CERTIFICATE IN
EFFECTIVE COACHING & MENTORING

2024-25



In association with



www.educoach.uk | info@educoach.uk

OUR SERVICES

EduCoach is a learning and development consultancy, specialising in providing school leaders with executive leadership coaching, coach-training and consultancy to support professional and personal development.



A team of fully qualified Executive Coaches

EduCoach foster ongoing coaching relationships with our clients. Our approach involves pairing staff with an impartial coach who they can trust with confidence helping to navigate any issues through a framework of support and challenge. You can feel confident in the guidance and expertise knowing we are committed to help you achieve your goals



GreyCircle is an approved qualification centre

for the delivery of Institute of Leadership & Management (ILM) and City & Guilds qualifications. We provide education professionals with opportunities to become accredited and qualified coaches and mentors through the ILM Level 5 Certificate in Effective Coaching & Mentoring



EduCoach deliver training and consultancy

on the topics of leadership, inspection preparation, SEND, T&L, communication and culture development. We also conduct personality and behaviour-trait profiling for leadership groups, enabling the development of high-performing teams through a better understanding of each other



A trusted associate to a range of schools, trusts and groups

EduCoach, part of GreyCircle, provide executive coaching, training and consultancy to a wide selection of schools, with a team of fully qualified Executive Coaches and experienced school leaders. For school leaders, by school leaders

Services include:

- **Leadership & Executive Coaching & Mentoring** - professional and personal development
- **Team Development Coaching** - support, development and performance
- **Qualifications** - delivery of ILM qualifications in coaching and mentoring
- **Facilitated Training Workshops** - communication, coach-approach and culture
- **Personality Profiling** - Facet5 psychometric assessments for individuals and teams
- **Consultancy** - leadership, curriculum subjects, T&L, SEND, OfSTED/ISI mock-inspections, primary

QUALIFICATION OUTLINE

ILM LEVEL 5 CERTIFICATE IN EFFECTIVE COACHING AND MENTORING

ACCREDITED BY THE INSTITUTE OF LEADERSHIP AND MANAGEMENT



The world of work is changing. Our research shows that developing coaching and mentoring skills at every level of an organisation is the key to unlocking potential and increasing productivity.

Whether it's helping to shape the careers of talented individuals, encouraging innovative ideas and new perspectives or simply building resilience in preparation for the challenges ahead, coaching and mentoring skills can be used every day to improve performance



Course Overview

The ILM Level 5 Certificate in Effective Coaching & Mentoring provides school leaders with the knowledge, skills and confidence to introduce coaching and mentoring into your setting, to perform effectively as a coach to support staff and develop a coaching culture.

You will explore the impact of coaching as well as developing the skills, confidence and competencies of coaching at a managerial level. This qualification will enable you to increase staff wellbeing, retain talent, set and drive positive behaviours while providing a platform for effective communication.

The Institute of Leadership and Management Level 5 Certificate in Effective Coaching and Mentoring qualification is designed for school leaders with responsibility for developing and leading teams and raising standards.

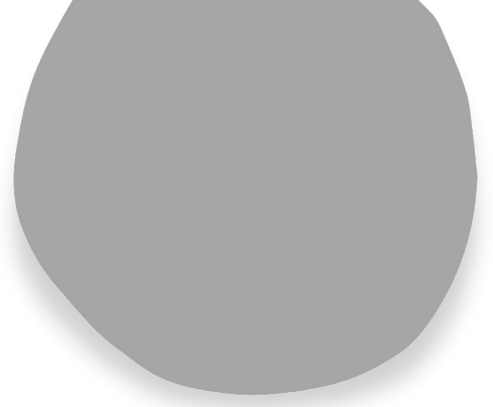
The Main Aims

A skilled coach or mentor is an invaluable asset to any school. As well as increasing confidence and motivation, ILM's coaching and mentoring qualifications improve management performance, conflict resolution, communication and interpersonal skills.



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COACHING AND MENTORING

POSITIVELY IMPACTS THE WORKPLACE IN A VARIETY OF WAYS:

- Stronger teams
- Increased independent thinking and working
- Developmental leaders
- Support for talent
- Improved ability to align employees to the organisation's culture and ethos
- A more inclusive culture
- Improved employee satisfaction scores and staff retention



Course Agenda

This is a highly practical, experiential and for many, transformational course which focuses on the development and refining of coaching competencies, combined with learning tools, techniques and approaches.

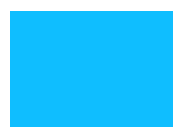
We offer a face to face course experience as well as a 100% virtual programme. The in-person course is spread across 4 x face to face days plus 3 x virtual seminars. The virtual course programme is spread across 4 x days of online learning plus 3 x online seminars. Whichever route you undertake, the whole course, including completion of assignments takes approximately 9-12 months to complete, depending on your pace of independent study and ability to fulfil the practical coaching hours required.



Assignments

The Certificate programme consists of three assignments (shown below). There is an assignment to test your knowledge and understanding of core coaching and mentoring principles, a portfolio of coaching evidence and a reflective journal to capture your development as a coach or mentor. The practical nature of the assessments is an opportunity to embed skills in reality, rather than concept.

- Written Assignment: Understanding the Skills, Principles and Practice of Effective Coaching and Mentoring within an Organisational Context
- Practical Portfolio: Undertaking Effective Coaching or Mentoring within an Organisational Context
- Reflective Journal: Reviewing Own Ability as a Coach or Mentor within an Organisational Context



FEEES

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FACE TO FACE



4 X DAYS FACE TO FACE
LEARNING AT A PREMIUM
QUALITY VENUE



3 X
VIRTUAL
SEMINARS



LUNCH &
REFRESHMENTS AT 4 X
FACE TO FACE DAYS

OPEN COHORT COURSES - £2,450PP*
EXCLUSIVE COHORTS ARE AVAILABLE

VIRTUAL



4 X DAYS ONLINE
LEARNING



3 X VIRTUAL
SEMINARS

OPEN COHORT COURSES - £1,880PP*
EXCLUSIVE COHORTS ARE AVAILABLE
*ALL PRICES SUBJECT TO VAT



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