

## Annex One

### ASCL Calculations and Sources

1. Data is drawn from the following sources:
  - i. RPI and CPI figures from OBR for 2010 to 2022: <https://obr.uk/forecasts-in-depth/the-economy-forecast/inflation/#CPI> 2023 and 2024 figures from ONS: <https://www.ons.gov.uk/economy/inflationandpriceindices>
  - ii. August 2010 teachers' and leaders' pay – STPCD 2009 - <https://www.local.gov.uk/sites/default/files/documents/School%20Teachers%20Pay%20and%20Conditions%20Document%202009.pdf>
  - iii. September 2024 teachers' and leaders' pay – STPCD 2024 - <https://www.gov.uk/government/publications/school-teachers-pay-and-conditions>
2. RPI and CPI calculation based on L17 spine point in August 2009 (£54,304) and increases as per data from 1.i above.
3. 2024 RPI inflated L17 pay = £98,496
4. 2024 CPI inflated L17 pay = £83,973
5. L17 pay in September 2024 by increasing in line with STPCD increases = £73,819
6. Pay increase needed to bring current L17 pay to 2024 RPI real pay =  $(£98,496 - £73,819) / £73,819 = 33.4\%$ .
7. Pay increase needed to bring current L17 pay to 2024 CPI real pay =  $(£83,973 - £73,819) / £73,819 = 13.8\%$ .