



Email to Sec-OF-STATE.PS@education.gov.uk

The Rt Hon Gillian Keegan MP
Secretary of State for Education
Department for Education
Sanctuary Buildings
Great Smith Street
London
SW1P 3BT

25 May 2023

Dear Gillian,

Following this weekend's leak of the STRB's recommended award of 6.5%, we write to you to urgently request that you re-start negotiations with us.

It is only right that we, and the profession, receive confirmation on the accuracy, or otherwise, of the STRB recommendation on next year's pay award. We ask you to publish the STRB report and then to confirm whether the recommendation made by the independent pay review body will be accepted by your government and, further, that it will be fully funded for every school and implemented from September.

We remain in dispute over this year's pay award for teachers and leaders.

In a recent meeting we presented evidence to DfE officials of the funding pressures on schools and calculations of the extra funding required to pay an award without cutting other essential aspects of their provision. Now that the STRB report is with you, and its pay recommendation is known to you, it is imperative that you publish the report and make arrangements to continue with those discussions.

We also wish to revisit the discussions we had on workload and inspection in the last round of negotiations. We continue to believe that progress on non-pay matters is vital if there is to be any chance of a halt in the precipitous decline in the number of graduates applying for teacher training and the increasing numbers of teachers leaving the profession prematurely. The two, combined, are an escalating and imminent threat to the quality of education that schools are able to provide.

There is time, in the next few weeks, to make progress on these issues and to resolve the disputes we have with you. The longer these discussions are delayed, the more difficult it will be to come to a successful resolution which must, we are sure, be an aim we are all able to commit to.

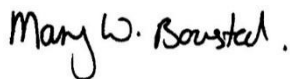
Yours sincerely



Paul Whiteman
General Secretary NAHT



Dr Patrick Roach
General Secretary NASUWT



Mary Boustead
Jt General Secretary
NEU



Kevin Courtney
Jt General Secretary
NEU



Geoff Barton
General Secretary
ASCL