

Annex One

ASCL Calculations and Sources

1. Data is drawn from the following sources:
 - i. RPI and CPI figures from OBR for 2010 to 2022: <https://obr.uk/forecasts-in-depth/the-economy-forecast/inflation/#CPI> 2023 and 2024 figures from ONS: <https://www.ons.gov.uk/economy/inflationandpriceindices>
 - ii. August 2010 teachers' and leaders' pay – STPCD 2009 - <https://www.local.gov.uk/sites/default/files/documents/School%20Teachers%20Pay%20and%20Conditions%20Document%202009.pdf>
 - iii. September 2024 teachers' and leaders' pay – STPC(W)D 2024 – https://www.gov.wales/sites/default/files/publications/2024-11/school-teachers-pay-and-conditions-wales-document-2024_0.pdf
2. RPI and CPI calculation based on L17 spine point in August 2009 (£54,304) and compound Q3 increases as per data from 1.i above.
3. 2024 RPI inflated L17 pay = £98,592
4. 2024 CPI inflated L17 pay = £84,137
5. L17 pay in September 2024 in STPC(W)D = £75,911
6. Pay increase needed to bring current L17 pay to 2024 RPI real pay = $(£98,592 - £75,911) / £75,911 = 29.9\%$.
7. Pay increase needed to bring current L17 pay to 2024 CPI real pay = $(£84,137 - £75,911) / £75,911 = 10.8\%$.